

The background of the cover features five classical columns of varying heights and colors. From left to right, the columns are green, orange, red, purple, and blue. They are arranged in a staggered fashion, with some columns partially overlapping others. The columns have fluted shafts and ornate capitals.

# Biden Foundation 2018 Annual Report: **A Year of Changing the Culture**

**BIDEN**  
FOUNDATION



WELCOME

## MESSAGE FROM VICE PRESIDENT JOE BIDEN AND DR. JILL BIDEN

During the last year, we've met hundreds of courageous and inspiring Americans—people like Seth Owen.

Seth is a kid any parent would be proud to call their own—student leader, valedictorian of his class—but when he came out as gay to his family, they asked him to leave home. They cut off all support, including financial support he needed to attend his dream college.

After his story became public, thousands of strangers donated money to support him and today, he's a student at Georgetown University. Despite his parents' rejection, love and community won in the end. Seth's story isn't just about LGBTQ acceptance—it's about equality, opportunity, and dignity.

These three notions define the work we do at the Biden Foundation. We all have an obligation to ensure that everyone is valued, and that everyone gets a fair shot at the American Dream. We are proud of the work the Biden Foundation has done to move that mission forward.

We've worked to expand employment opportunities for military spouses as a member of the founding coalition of the US Chamber of Commerce Foundation's Hiring 100,000 Military Spouse Campaign, and to elevate the needs of military-connected children, and we walked alongside six wounded veterans this summer to bring national attention to mental health issues affecting service members, veterans, and their families.

We created "As You Are," a family and community acceptance campaign, to create a national dialogue about the importance of affirming, accepting, and supporting LGBTQ young people.

We've focused on the needs of our middle class. The Biden Forum shared weekly thought-provoking commentary around affordable food, job training, economic shifts, and the American Dream.

The foundation heard from thousands of youth leaders across the country about how they would end gender-based violence in their communities, and we rallied college students to end campus sexual assault with It's On Us.

And we worked with the College Promise Campaign to promote free community college for hardworking students and with the National League of Cities to highlight the role of community colleges in improving the economic success of cities.

We are indebted to our partners, our supporters, and everyone who has helped us advance our mission. We feel honored to get to be a small part of this critical work, and we look forward to another year of hope, purpose, and progress.

There is nothing more important to us than changing the culture for people like Seth Owen, for community college students, and for families across the country who are trying to pull themselves up. Everyone deserves dignity, respect, and a fair shot—we won't stop fighting until they get it.

**Vice President  
Joseph R. Biden, Jr.**  
Biden Foundation  
Honorary Co-chair



**Dr. Jill Biden**  
Biden Foundation  
Honorary Co-chair





## MESSAGE FROM THE BOARD CHAIR

2018 has been a great year for the Biden Foundation.

Our success starts with the inspiration and leadership of our honorary co-chairs, Vice President Biden and Dr. Biden.

It rests on the hard work of our creative and dedicated staff led by our exceptional Executive Director Louisa Terrell.

Here is a short summary of what they have been able to accomplish.

In our effort to combat gender-based violence, we partnered with organizations across the country, including the YWCA and Men Can Stop Rape. The Youth LEADS initiative hosted a series of listening sessions with teens and young adults across the country to cultivate the next generation of leaders.

To expand our efforts for LGBTQ equality the foundation launched “As You Are,” a public education and social awareness campaign about the importance of family acceptance in the lives of LGBTQ young people. We asked people to share their stories of rejection, acceptance, challenges, and resilience with us. And they did.

To support military families, we teamed up with Walking with the Wounded to support the Walk of America, an inaugural walk from coast to coast to bring attention to the mental health needs of service members, veterans, and their families.

In our efforts to advance community colleges, Dr. Biden helped to celebrate the new Dallas County Promise program, which allows graduating seniors from 43 high schools to receive up to three years of free tuition at community colleges throughout Dallas County. Promise scholarship recipients are assigned a success coach to mentor them from their senior year in high school through college completion.

This year, the Biden Forum has held in-depth discussions about economic mobility, equality, and opportunity. We published 48 unique op-eds from a variety of authors, including Jeni Britton Bauer (founder, Jeni’s Splendid Ice Creams), Byron Auguste (CEO, Opportunity@Work), Mayor Muriel Bowser, and Senator Mark Warner.

None of this work would be possible without the generous financial support from our donors.

Finally, my thanks go to our wonderful board for their assistance to make this year a success. We have a very activist board and we have been intimately involved in the development of this foundation. We also endeavor to have the programs and all of the foundation's operations meet or exceed the requirements of the law and best practices of similarly situated foundations.

There is nothing more important to me than upholding the ideals of equality, dignity, and opportunity that define the public service careers of Vice President Biden and Dr. Biden. I am honored that the Biden Foundation puts these ideals into practice every day.

**Ted Kaufman**  
Board Chair





# Dallas County Promise Launch Celebration

>> In May 2018, the Dallas County Promise program was launched for graduating seniors to receive up to three years of free tuition at community colleges throughout Dallas County. The program reaches 43 high schools. Promise recipients are assigned a success coach to mentor students beginning their senior year in high school through college completion.

**"What happens here in Dallas has a broad reach. You all are not just the future of your families or of this city—you are the future of America."**

Dr. Biden

Dallas County Promise:  
**9,300 students** served

**80%** of whom classify  
as economically disadvantaged

**200+** College Promise  
programs nationwide, including  
Dallas County Promise

On May 2nd, Dr. Jill Biden, Honorary Chair of the College Promise Campaign National Advisory Board, spoke to graduating seniors at Adamson High School in southwest Dallas to celebrate their decision to attend community college through Dallas County Promise. She shared her passion for education and stories of her experience as a community college professor.



**LEARN MORE**

[bidenfoundation.org/pillars/community-colleges](https://bidenfoundation.org/pillars/community-colleges)



## ENDING VIOLENCE AGAINST WOMEN

# Youth LEADS

(Leverage, Energize, and Define Solutions)

>> In 2018, the Biden Foundation partnered with organizations across the country, including the YWCA USA and Men Can Stop Rape, to cultivate the next generation of young leaders in the fight to end gender-based violence. Between June and November, the Youth LEADS team traveled to 14 cities to host a series of listening sessions with teens and young adults.

15 sessions      14 cities      Over 200 youth

In all, we held 15 sessions and met with over 200 youth to discuss ways to confront violence in their communities. The Youth LEADS team will launch a report in spring 2019 that highlights trends and provides recommendations to help bridge the gap between youth-serving organizations and the needs of youth themselves, as well as strengthen educational programming and resources.



**LEARN MORE**

[go.bidenfoundation.org/YouthLEADS](https://go.bidenfoundation.org/YouthLEADS)



Many thanks to the Biden Foundation for coming to hear the voices of Maine Boys to Men's Youth Advisory Council! Amazing student leaders sharing perspectives on the issue of gender-based violence and their ideas for change! @bidenfoundation #youthLEADS #maineboystomen



5:11 AM - 25 May 2018



eliminating racism empowering women  
**ywca** 125  
Minneapolis

Home > About Us > Our Voices Blog > YWCA Youth Discuss Solutions to Gender-Based Violence

**About Us**  
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Leadership  
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**YWCA Youth Discuss Solutions to Gender-Based Violence**  
f t i n e  
Posted on Tue, Oct 23 2018 9:00 am by Aisha Wright, YWCA Minneapolis Beacon Program Coordinator



According to the Biden Foundation, 80 percent of sexual assault victims experienced their first assault before they were 25. But while teens and young adults face the highest rates of domestic and sexual violence, they are rarely tapped to identify solutions to this problem.

**Partnering with the Biden Foundation**  
Youth LEADS (Leverage, Energize, and Define Solutions) is a Biden Foundation initiative to combat gender-based violence among youth by providing young leaders with the platform, network and organizational support they need to create change.

**Youth Driving Solutions for Change**  
Last month, the Biden Foundation's Youth LEADS group came to Minneapolis to facilitate a listening session about dating violence. The goal of the Youth LEADS listening sessions is to engage in open conversations with youth to identify trends, barriers and gaps in their community that perpetuates cycles of violence. Youth LEADS looks to youth to drive the solutions for changing the culture and ending gender-based violence in their community.

Girls from YWCA Minneapolis Beacons Learning Center at Franklin Middle School attended the session. The goal was to have 15 to 20 girls attend the focus group, but there were a total of 23 young girls that made it!

**Girls Discussing Dating Violence**  
This group of girls started off with an icebreaker. From there, the girls had dinner and sat together to talk with other young people. The facilitators introduced themselves and began by asking the girls what they think dating violence is. The girls started talking about friends and family members and what they have seen in different situations.



## ENSURING LGBTQ EQUALITY

# As You Are

>> On August 7th, the Biden Foundation launched "As You Are," a public education and social awareness campaign about the importance of family acceptance in the lives of LGBTQ young



people. We released a video featuring Vice President Biden, Cyndi Lauper, Wade Davis, and other community stakeholders highlighting the dangers of family and community rejection to LGBTQ young people. We asked people to share their stories of rejection, acceptance, challenges, and resilience with us. And they did.

In December, we launched the "As You Are" story map, showcasing more than 400 of the stories people shared with us from all over the country.

Additionally, we have shared a number of short videos from LGBTQ young people, parents, educators, athletes, social service providers, educators, and others, to help raise awareness and to change the culture to one of acceptance, not rejection.

500 stories collected

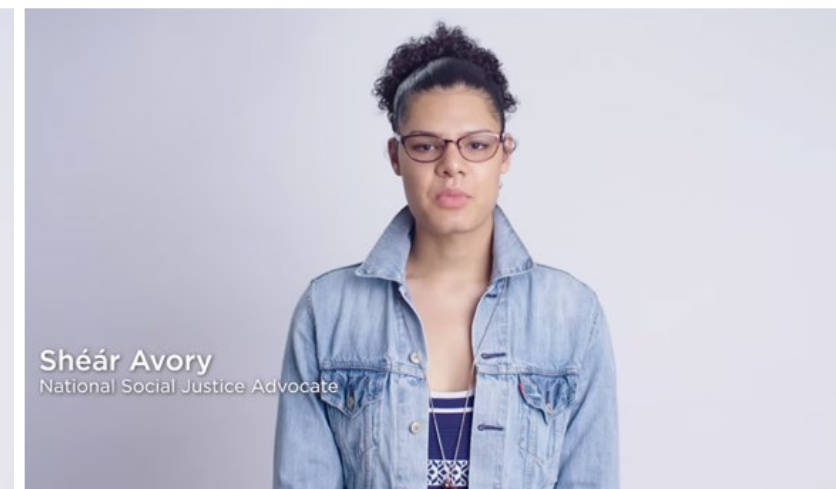
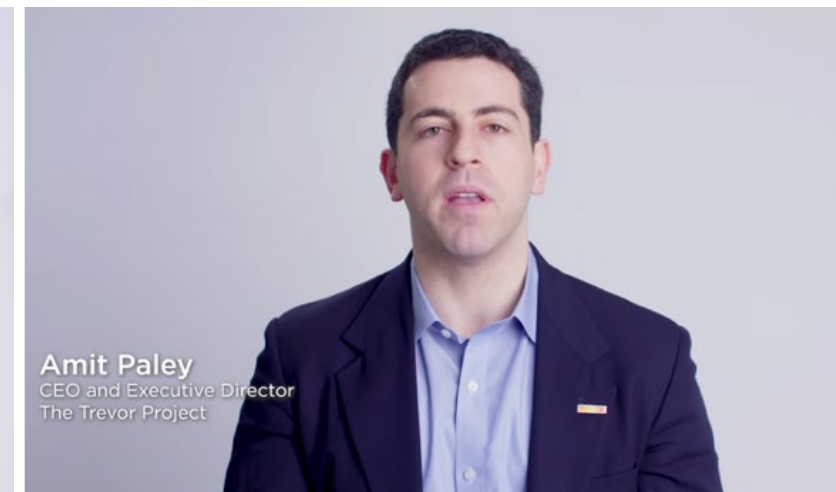
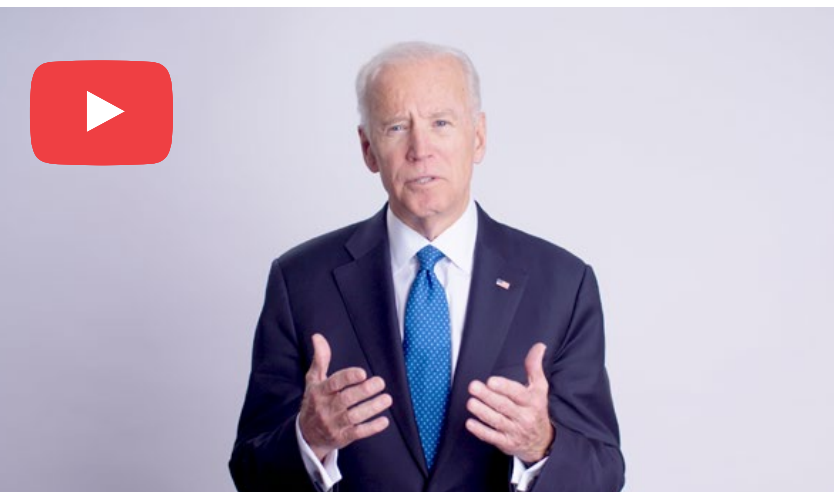
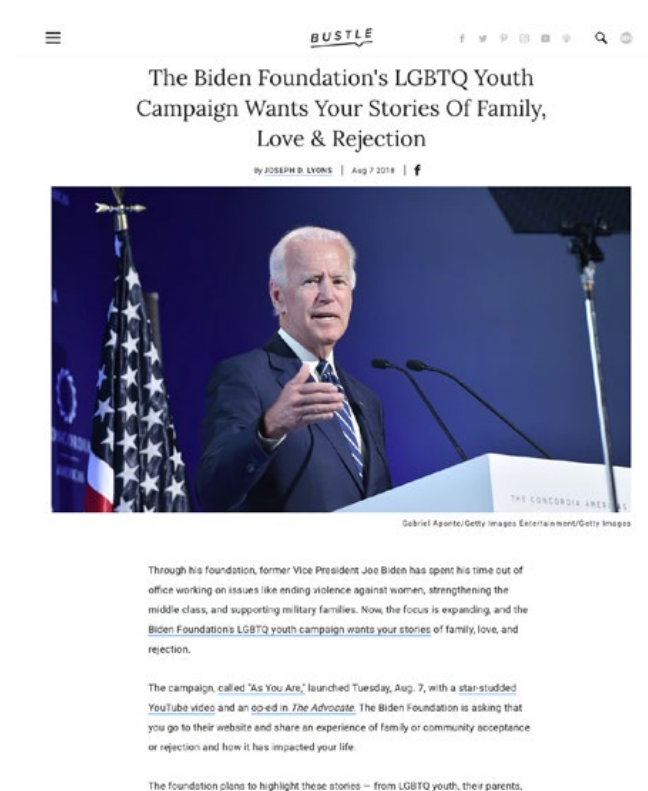
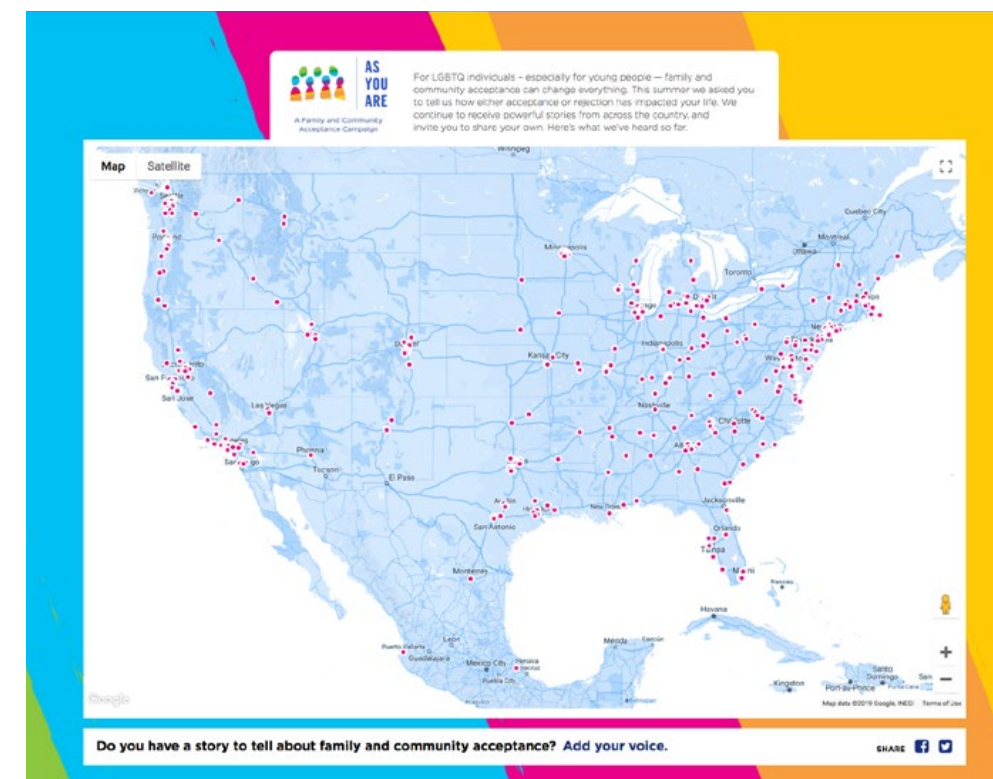
stories from youth, parents, allies, educators, and more

in 47 states



LEARN MORE

[bidenfoundation.org/pillars/equality](https://bidenfoundation.org/pillars/equality)





## STRENGTHENING THE MIDDLE CLASS

# Biden Forum Year in Review

» For over a year, the Biden Forum has held in-depth discussions about economic mobility, equality, and access to the American Dream. In 2018, we published 48 unique op-eds from a variety of authors, including Jeni Britton Bauer (founder, Jeni's Splendid Ice Creams), Byron Auguste (CEO, Opportunity@Work), Mayor Muriel Bowser, and Senator Mark Warner. We've covered topics ranging from stock buybacks to rural broadband to the future of work. Of course, we were also fortunate to publish a piece from Dr. Biden on her family's love story.

53 articles published  
in 2018

46 authors

28,106 total  
article views in 2018

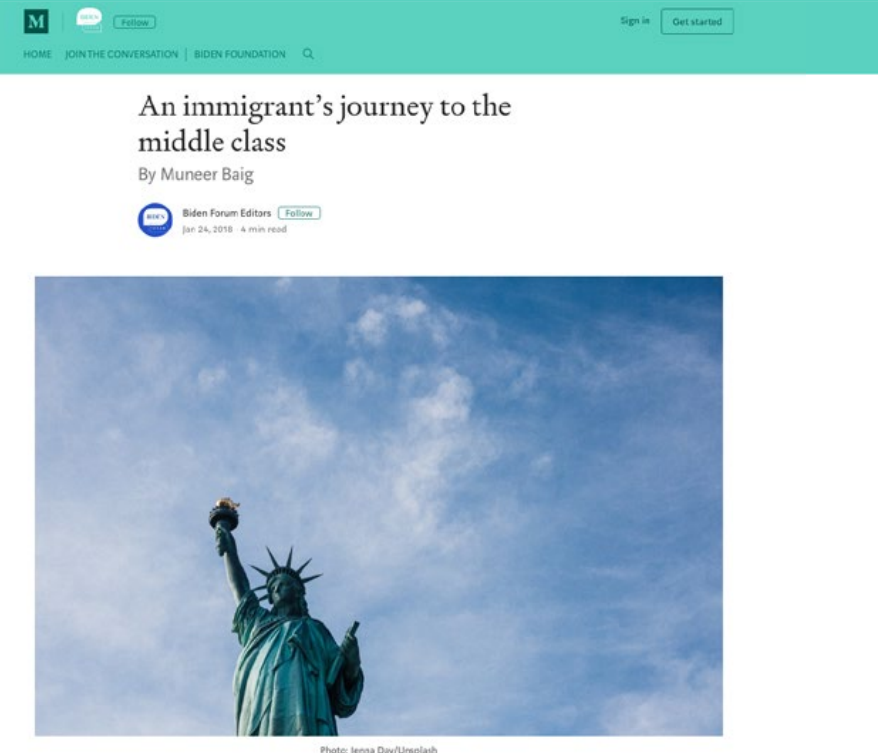
**"We need policies that get capital flowing to the whole country, not just for select cities. One idea is to create a fund for states to plow money into entrepreneurship, offering grants for states that pass laws to encourage innovation. And allowing states to distribute the money on their own terms."**

Vice President Biden



LEARN MORE

bidenforum.org



**"Immigrants expecting instant wealth or to be welcomed with a red carpet will be disappointed. America provided me an opportunity, and in chasing these opportunities, I overcame great hurdles — finding great satisfaction and a strengthened resolve to succeed."**

Muneer Baig



### My family's love story

Dr. Jill Biden  
Dec 23, 2018 · 3 min read

Every family has its own mythology—the stories we tell, again and again, the stories that define us. While my parents simply fell in love, their marriage became our family legend. Donald Jacobs and Bonny Jean Godfrey were two young star-crossed lovers from literal different sides of the track, up against the world. They weren't quite the Montagues and Capulets, but because my father was the son of a blue-collar immigrant family, my grandmother on my mom's side was dead set against their relationship.

My dad's father, Grandpop Jacobs—the warped Ellis Island interpretation of Giacoppa—was an Italian immigrant who made deliveries for a furniture store in Hammonton, New Jersey. He and my grandmother Jacobs lived in a modest home that always smelled like burnt Italian bread toast. Grandpop Jacobs loved to fish off of Seven Bridges Road in South Jersey, and would leave dozens of rockfish spread on the kitchen counters after a good haul, a habit that inspired Grandmom to learn a few curse words in Italian so she could better express her thoughts on the matter.

Ma and Pa Godfrey, on the other hand, owned a drugstore across town where Pa was the pharmacist. They had a pristine, middle-class house, with a more formal living room that was meant to be seen. Both of them had been to

**"We lived the American Dream, a life where military service guaranteed educational opportunities. Where, in one generation, the son of an immigrant could join the middle class... And I was able to reach for my own dreams: a marriage like my parents, full of love and laughter, and a career."**

Dr. Biden





## SUPPORTING MILITARY FAMILIES

# Raising Awareness on Mental Health

>> In 2018, the Biden Foundation teamed up with Walking with the Wounded (WWTW) to support the Walk of America, a walk from coast to coast to bring attention to the mental health needs of service members, veterans, and their families. This journey started in Los Angeles on June 2nd, and concluded in New York City on September 6th.

6 veterans 12 weeks 1,000 miles

During the 1,000-mile walk, a team of six veterans from the United States and the United Kingdom helped raise awareness around the recovery and well-being of returning service members and their families. Dr. Biden, the U.S. Patron for the Walk of America, and Vice President Biden joined the team in St. Louis and New York City to show solidarity, share the stories of those who have struggled and sought help, and demonstrate that we all have a role to play in supporting our service members, veterans, and their families.



LEARN MORE

[go.bidenfoundation.org/walk](https://go.bidenfoundation.org/walk)



**Joe and Jill Biden Are Committed to Supporting Veterans' Mental and Physical Health**

JULY 27, 2018 11:34 AM EDT



**"That's the spirit of it:  
Serve together, recover together."**

Dr. Biden



Follow

Thank you @supportthewalk team for telling your stories all across America to support veterans and their families. We're honored to have shared in a few miles of the journey. #WalkOfAmerica



8:01 AM - 7 Sep 2018

11 Retweets 52 Likes





KEY COMMUNICATIONS ACCOMPLISHMENTS FOR 2018

Spread the message, change the culture

Since we launched, the Biden Foundation's top priority has been to create lasting culture change to make sure everyone has a fair shot at the American dream. In 2018, our mission reached millions of people across the country.

We took our support for military families and mental health from coast to coast with the Walk of America. We talked to hundreds of young people about gender-based violence in over a dozen states. We advanced progress for affordable community college, hosted high-level conversations about the future of the middle class, and made "As You Are" a rallying cry for nationwide LGBTQ acceptance.

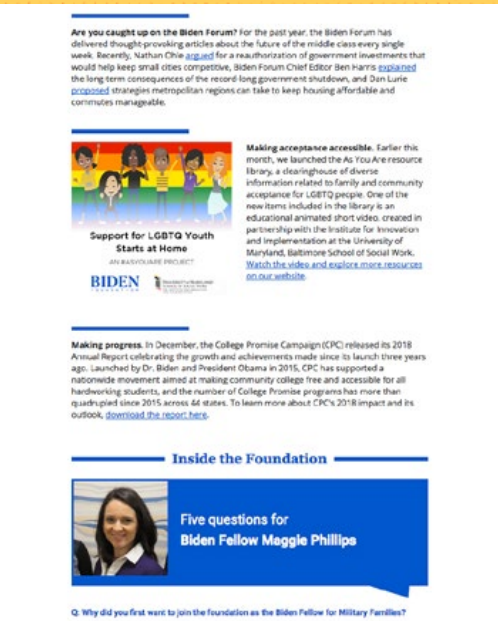
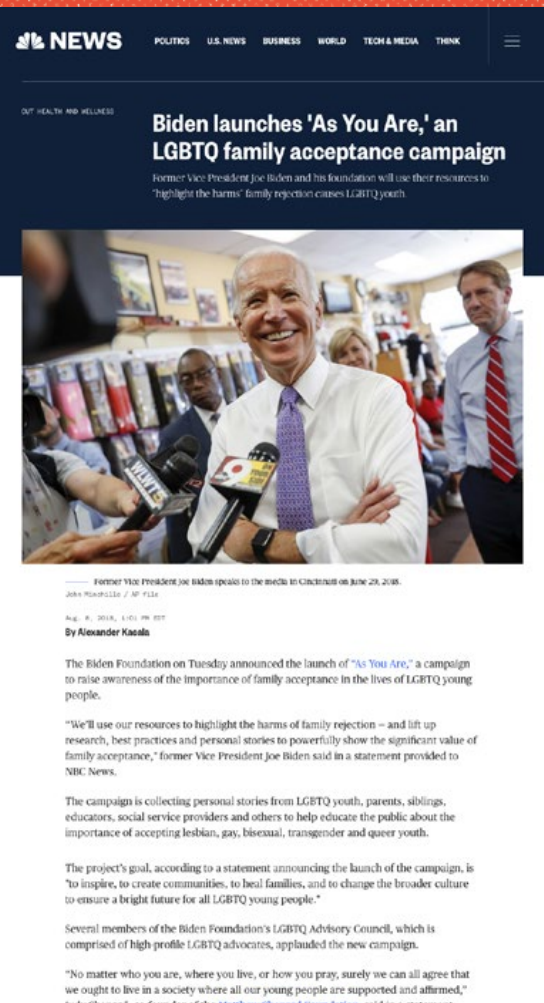
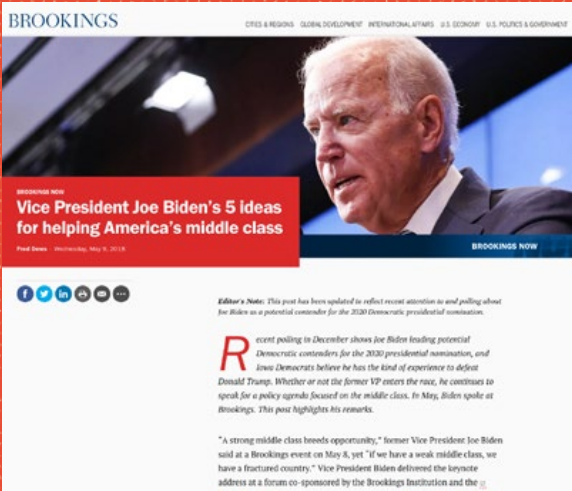
On every platform, in every town, on each page, the foundation advocated for **equality, dignity, and opportunity for all**. Take a look at just a few ways our messages resonated in the past year:

>> In 2018 the Biden Foundation:

- Made family and community LGBTQ acceptance part of a national conversation
- Raised the profile on mental health for veterans and military families
- Engaged hundreds of young leaders to combat gender-based violence
- Kept the needs of middle-class Middle America on the map
- Held a megaphone to the movement for free community college

Newsletter

In October, we launched our monthly newsletter to send updates directly to the people who most want to hear about our work. It's important for us to share the hard work of our staff and the amazing outcomes of our partnerships to all those who are invested in the foundation's mission, from subscribers who jumped on board yesterday to small-dollar donors who have been with us since the beginning.







## A NATIONAL APPROACH

### ACROSS THE STATES

In 2018, the Biden Foundation's work took team members and partners across the country—and even around the world. We participated in events that covered dozens of topics and put us in conversation with hundreds of unique individuals, but they all supported our five fundamental policy objectives: advancing community colleges, ending violence against women, ensuring LGBTQ equality, strengthening the middle class, and supporting military families.

Our aim is to promote dignity and equality for all—so we make sure that our programming reaches as many people, from as many walks of life, as possible. Thanks to the support of our partners and friends, and all who believe in our mission, we are helping to make culture change a nationwide endeavor.

### BY THE NUMBERS

- In 2018 the Biden Foundation held more than **70** events nationwide, averaging **six** per month.
- We held events and formed partnerships in more than **30** towns and cities.
- We worked with over **20** different organizations to directly impact the communities they serve.
- We held **15** Youth LEADS listening sessions in **14** cities.
- We welcomed **10** local YMCAs in **10** states to the inaugural cohort of our joint LGBTQ Inclusion and Equity Initiative with the YMCA of the USA.



# PILLARS ACROSS THE COUNTRY

- Supporting Military Families
- Ending Violence Against Women
- Strengthening the Middle Class
- Advancing Community Colleges
- Ensuring LGBTQ Equality

**NATIONWIDE SERIES**

**1 Ending Violence Against Women**  
Youth LEADS Listening Sessions with:

- Maine Boys to Men, Portland, ME
- Men of Strength Club, Washington, DC
- Peace over Violence LA, Los Angeles, CA
- Tewa Women United, Espanola, NM
- North Carolina Coalition Against Sexual Assault (NCCASA), Raleigh, NC
- Alliance of Local Service Organizations (ALSO), Chicago, IL \*2 listening sessions were held in Chicago
- LGBT Center PA, Harrisburg, PA
- YWCA Minneapolis, Minneapolis, MN
- YWCA San Antonio, San Antonio, TX
- YWCA Greater Baton Rouge, Baton Rouge, LA
- Casa de Esperanza, St. Paul, MN
- YWCA Hamilton, Hamilton, OH
- Impact Ability, Boston, MA
- Ruth Ellis Center, Detroit, MI

**YMCA OF METRO ATLANTA / ATLANTA, GA**

**2 Ensuring LGBTQ Equality**



YMCA of Metro Atlanta

**JULY 30, 2018 / ESPANOLA, NM**

**1 Ending Violence Against Women**  
Youth LEADS Listening Session with Tewa Women United.



**NATIONWIDE SERIES WITH LOCAL YMCAS**

**2 Ensuring LGBTQ Equality**

- YMCA of Ann Arbor, Ann Arbor, MI
- Heart of the Valley YMCA, Huntsville, AL
- YMCA of Central Florida, Orlando, FL
- YMCA of Delaware, Wilmington, DE
- YMCA of Greater Pittsburgh, Pittsburgh, PA
- YMCA of Greenville, Greenville, SC
- YMCA of Metro Atlanta, Atlanta, GA
- YMCA of Greater San Antonio, San Antonio, TX
- YMCA of San Francisco, San Francisco, CA
- YMCA of Western North Carolina, Asheville, NC

**YMCA OF ANN ARBOR / ANN ARBOR, MI**

**2 Ensuring LGBTQ Equality**




**AUGUST 9-11, 2018 / SEATTLE, WA**

**3 Ensuring LGBTQ Equality**  
Director for LGBTQ Equality Emily Hecht-McGowan presented at Gender Odyssey, Seattle, WA.

**JULY 19, 2018 / KEYSTONE, SD**

**4 Supporting Military Families**  
Biden Foundation staff joined veterans from the Walk of America team at Mt. Rushmore.




**FEBRUARY 9, 2018 / INDIANAPOLIS, IN**

**7 Ending Violence Against Women**  
Vice President Biden spoke at the Association of Fraternal Leadership & Values annual conference.

**MARCH 9, 2018 / EVANSTON, IL**

**5 Strengthening the Middle Class**  
Vice President Biden addressed Northwestern University's Kellogg School of Management in a speech geared towards America's fast-growing economic inequity.



**MAY 2, 2018 / DALLAS, TX**

**8 Advancing Community Colleges**  
Dr. Biden delivered remarks at the Dallas County Promise launch pep rally.



**SEPTEMBER 12, 2018 / CHICAGO, IL**

**6 Advancing Community Colleges**  
Dr. Biden attended a round-table with Arrupe College students and faculty.

**JULY 25, 2018 / ST. LOUIS, MO**

**9 Supporting Military Families**  
Vice President Biden and Dr. Biden joined the Walk of America team in St. Louis and delivered remarks at the St. Louis Regional Chamber.

**MAY 10, 2018 / MOBILE, AL**

**10 Advancing Community Colleges**  
Dr. Biden delivered the 2018 commencement address at Bishop State Community College in Mobile, Alabama, where she spoke to the transformative power of community colleges and how they serve, strengthen, and lift up local communities.

**AUGUST 16, 2018 / CHICAGO, IL**

**1 Ending Violence Against Women**  
Youth LEADS Listening Session with Alliance of Local Service Organizations (ALSO).



**APRIL 18, 2018 / NEW YORK, NY**

**20 Ending Violence Against Women**  
Vice President Biden spoke at the 2018 Biden Courage Awards and Male Influencers Roundtable.

**SEPTEMBER 23, 2018 / HAVRE DE GRACE, MD**

**11 Supporting Military Families**  
Dr. Biden was a featured speaker at the Aberdeen Proving Ground Gold Star Mother's and Family's Day Brunch where she showed support for families of the fallen.

**AUGUST 4-5, 2018 / WASHINGTON, D.C.**

**12 Ending Violence Against Women**  
It's On Us Regional Advisor Summit.

**DECEMBER 3, 2018 / PENTAGON CITY, VA**

**13 Supporting Military Families**  
Dr. Biden celebrated the holiday season with military families at Yellow Ribbons United's fifth annual Winter Wonderland.

**MAY 22, 2018 / ARLINGTON, VA**

**14 Supporting Military Families**  
Dr. Biden engaged with experts to shape upcoming Sesame Street for Military Families resources during the Sesame Workshop Military Caregiving Executive Steering Committee.

**OCTOBER 19, 2018 / NORFOLK, VA**

**15 Supporting Military Families**  
Dr. Biden, as sponsor of the USS Delaware, offered remarks and christened the submarine.

**MARCH 20, 2018 / MIAMI, FL**

**16 Ending Violence Against Women**  
Vice President Biden spoke at the University of Miami It's On Us Campus Rally.

**SEPTEMBER 15, 2018 / WASHINGTON, D.C.**

**17 Ensuring LGBTQ Equality**  
Vice President Biden and Dr. Biden attended the 2018 Human Rights Campaign National Dinner.



**APRIL 12, 2018 / WASHINGTON, D.C.**

**18 Advancing Community Colleges**  
Dr. Biden delivered the keynote address at the Reagan Institute Summit on Education (RISE) Summit.

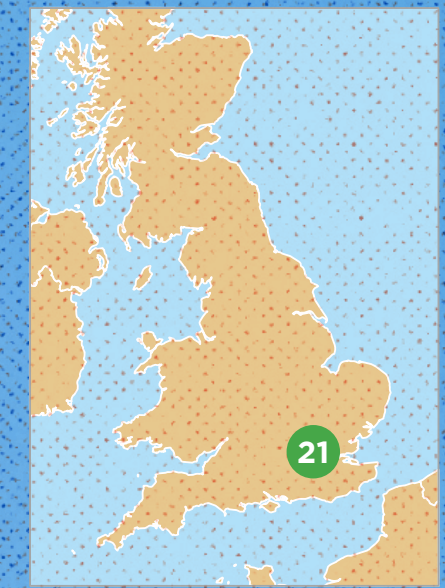



**JUNE 28, 2018 / WASHINGTON, D.C.**

**19 Supporting Military Families**  
Dr. Biden encouraged employers to recognize the talent of military spouses at the U.S. Chamber of Commerce's Hiring 100K Military Spouses event.

**OCTOBER 10, 2018 / LONDON, ENGLAND**

**21 Supporting Military Families**  
Promoting mental health and wellness for military families, Vice President Biden delivered remarks at the Global Summit on Mental Health Culture Change in London.





# 2018 IN REVIEW

- Supporting Military Families
- Ending Violence Against Women
- Strengthening the Middle Class
- Advancing Community Colleges
- Ensuring LGBTQ Equality

## JANUARY 3, 2018

Authoring the first Biden Forum post of the year, New America CEO Anne-Marie Slaughter wrote about the unseen cost of unpaid work for middle-class women.

## FEBRUARY 14, 2018

The Biden Foundation and the Military Child Education Coalition co-hosted a roundtable to discuss the needs of children in National Guard and Reserve families. Dr. Biden engaged with participants during the roundtable.

## FEBRUARY 28, 2018

The Biden Foundation served as faculty for the Mayors' Institute for the National League of Cities' Building Equitable Pathways to Postsecondary and Workforce Success Initiative.

## MARCH 7, 2018

The Kellogg Women's Business Association held an event for International Women's Day in Chicago with Director for Violence Against Women Lynn Rosenthal and Tina Tchen, former chief of staff to Michelle Obama. Lynn spoke about the Obama White House's work on violence against women and the Biden Foundation's work to prevent domestic and sexual violence.

## APRIL 12, 2018

Dr. Biden spoke at the Reagan Institute Summit on Education, sharing her perspective on our nation's higher education system after more than thirty years experience teaching at the high school and college level.

## APRIL 18, 2018

The Biden Foundation and It's On Us hosted the annual Biden Courage Awards, an event to recognize the bravery of select students from across the country who went above and beyond to combat sexual assault on their campuses.

## MAY-NOVEMBER, 2018

The Biden Foundation co-hosted 15 listening sessions in 14 cities for Youth LEADS (Leverage, Energize, and Define Solutions), an initiative to combat gender-based violence by providing young leaders with the platforms, network, and organizational support they need to create change.



JANUARY

FEBRUARY

MARCH

APRIL

MAY

## MARCH 9, 2018

Vice President Biden addressed Northwestern University's Kellogg School of Management in a speech geared toward America's fast-growing economic inequity.

## APRIL 1, 2018

The Biden Foundation launched "Picturing Home" to encourage kids from military and civilian families to share artwork on what the word "home" means to them.



## MARCH 21, 2018

The Biden Foundation co-hosted a financial sustainability experts roundtable with the College Promise Campaign (CPC) to stress the importance of making college more affordable so that more Americans can have the opportunity to begin and complete a college education.

## APRIL 9, 2018

Dr. Biden was featured in the College Promise Campaign video "This is College," which seeks to give students an understanding of what community college can offer.

## MAY 2, 2018

Dr. Biden delivered remarks at the Dallas County Promise launch pep rally.



**"No matter what you hope to become, as of right now, you are on your way."**

Dr. Biden

## MAY 4, 2018

Lynn Rosenthal, Director for Violence Against Women, moderated a panel at the United State of Women Summit in Los Angeles on #MeToo and cultural change.

## MAY 6, 2018

Policy Associate for Violence Against Women Kassamira Carter-Howard spoke at the Jewish Women's International Mother's Day Flower Project High Tea, an annual event that raises money to send flowers and financial literacy resources to over 200 women in domestic violence shelters on Mother's Day.

## MAY 7, 2018

Dr. Biden spoke at the National League of Cities (NLC) National Briefing on Building Equitable Pathways to Postsecondary and Workforce Success about the crucial role that community colleges can play in aligning degree and certificate programs with local industry needs.

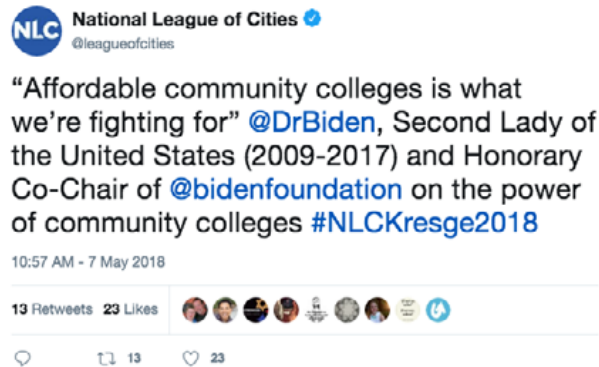


MAY 8, 2018

Vice President Biden delivered the keynote address at a Brookings Institution event marking the launch of their new Future of the Middle Class Initiative, discussing his five ideas for helping America's middle class.

MAY 17, 2018

The Biden Foundation participated in a Twitter chat hosted by the National League of Cities (NLC) on postsecondary and workforce success.



MAY 10, 2018

Dr. Biden delivered the 2018 commencement address at Bishop State Community College in Mobile, Alabama, where she spoke to the transformative power of community colleges and how they serve, strengthen, and lift up local communities.

**"You've got this!" Dr. Jill Biden addresses Bishop State graduates**



JUNE 11, 2018

The Biden Foundation co-hosted a roundtable discussion, in partnership with Hiring Our Heroes and LinkedIn, on how America's corporate leaders can meaningfully invest in the 21st-century military family, particularly on military spouse employment.

JUNE 28, 2018

Dr. Biden encouraged employers to recognize the talent of military spouses at the U.S. Chamber of Commerce's Hiring 100K Military Spouses event.



JUNE 28, 2018

Director for Military Families Mala Adiga joined a listening session about military spouse employment challenges and potential solutions, and attended a briefing on military spouse employment at the White House.

JULY 5-SEPTEMBER 6, 2018

Dr. Biden served as the U.S. Patron for Walking with the Wounded's Walk of America, and along with Vice President Biden, supported the walk's participants throughout their journey. Walking with the Wounded (WWTW) is a U.K.-based charity that supports a pathway for vulnerable veterans to re-integrate back into society and sustain their independence. The walk raised awareness of mental health issues in the military community and stressed the importance of supporting those who may be struggling.

MAY

JUNE

JULY

AUGUST

MAY 21, 2018

The Biden Foundation and YMCA of the USA announced a joint effort to foster LGBTQ inclusion and equity nationwide.

**"The Y is committed to addressing critical social issues and helping all people reach their full potential with dignity and respect."**

Kevin Washington, President and CEO of YMCA of the USA

MAY 22, 2018

Dr. Biden engaged with experts to shape upcoming Sesame Street for Military Families resources during the Sesame Workshop Military Caregiving Executive Steering Committee.

MAY 30, 2018

Dr. Biden released a special video introduction for *Bandstand: The Broadway Musical on Screen*, praising the production's depictions of veterans and military families. The video was played at the production's nationwide cinema event.

JUNE 7, 2018

The Biden Foundation convened a roundtable discussion with practitioners in the Bay Area who interact with at-risk LGBTQ youth to explore ways to lift up successful models and best practices and to identify where more work needs to be done. We discussed both the challenges and the possibilities for expansion of these models and explored where there are gaps in research or policy that we could potentially work together to fill.

JULY 24, 2018

The Biden Foundation joined the Military Child Education Coalition (MCEC) to meet with a group of Student 2 Student ambassadors who are supporting their fellow students across the country to discuss the needs of military-connected children.

AUGUST 7, 2018

The Biden Foundation launched "As You Are: A Family and Community Acceptance Campaign," asking Americans to share an experience with family and community acceptance and/or rejection in order to inspire acceptance in our culture.



AUGUST 8-9, 2018

It's On Us and the Biden Foundation co-hosted the first-ever Regional Advisor Summit in Washington, D.C. The inaugural class of regional advisors gathered to discuss strategies for organizing and action during the 2018-19 school year.

AUGUST 9-11, 2018

Director for LGBTQ Equality Emily Hecht-McGowan presented at Gender Odyssey, where she discussed with about 100 participants the critical role storytelling plays in shaping national conversations and policy agendas. Participants gained valuable skills to craft their stories into compelling narratives for social awareness and acceptance, and had the opportunity to practice storytelling in a group setting. Participants left the session empowered to share their stories in their communities for public education and awareness of the importance of family and community acceptance.



#### AUGUST 27, 2018

In a blog post, Biden Fellow for Military Families Maggie Phillips reflected on her childhood growing up all over the world as the daughter of a service member, sharing insights with military kids who will soon start school in a new place.

**"I want you to know, whatever life you choose as you grow up, you will take with you the values instilled in you as a military child: pride, patriotism, and inclusion. The country is — and will be — better because of you."**

Maggie Phillips,  
Biden Fellow for Military Families

#### AUGUST 29, 2018

As part of a monthly series with the YMCA, the Biden Foundation co-presented a webinar about LGBTQ workplace protections with Lambda Legal.

#### SEPTEMBER 4, 2018

Biden Fellow Maggie Phillips and Advisor for Military Families Rory Brosius appeared as guests on the Military Child Education Coalition's podcast to share lessons learned and best practices for supporting military-connected students.

#### SEPTEMBER 15, 2018

Vice President Biden and Dr. Biden spoke at the 2018 Human Rights Campaign National Dinner. Vice President Biden called for greater acceptance and affirmation for LGBTQ youth from friends, family, and community members.

#### SEPTEMBER 25, 2018

Director for Violence Against Women Lynn Rosenthal gave a keynote address at the National Coalition for Domestic Violence 18th National Conference in Rhode Island.

#### SEPTEMBER 27, 2018

The Biden Foundation and Family Equality Council co-presented a webinar entitled "LGBTQ Family Inclusion and Cultural Competency" as part of a monthly series with the YMCA.

#### SEPTEMBER 23, 2018

Dr. Biden honored the sacrifices of families of the fallen at the Aberdeen Proving Ground's Gold Star Mother's and Family's Day Brunch in Maryland.



## AUGUST

## SEPTEMBER

## OCTOBER

#### SEPTEMBER 6, 2018

Vice President Biden and Dr. Biden joined the Walk of America team in New York City for the grand finale of the 1,000-mile trek. Together with the team, the Bidens toured the 9/11 Memorial & Museum and delivered remarks at the Queen Elizabeth II Gardens. Additionally, Dr. Biden appeared on the TODAY Show and Fox & Friends to help promote the initiative and raise awareness on the mental health needs of veterans, service members, and military families.



#### SEPTEMBER 12, 2018

Dr. Biden attended a roundtable with students and faculty at Arrupe College in Chicago.

#### SEPTEMBER 13, 2018

Director for Violence Against Women Lynn Rosenthal gave the keynote address at the Illinois Coalition Against Domestic Violence 40th Anniversary Gala in Chicago.

#### SEPTEMBER 13, 2018

Vice President Biden addressed The Century Foundation at an event entitled "Building a High Wage America: Lessons from the Heartland," where he underscored the urgent need to raise wages, strengthen the middle class, and rebuild American manufacturing communities.

#### OCTOBER 5, 2018

Rory Brosius, Advisor for Military Families, wrote about her personal experience grappling with unemployment as a military spouse, and what the Biden Foundation is doing in partnership with the U.S. Chamber of Commerce Foundation's Hiring Our Heroes initiative to tackle this issue.

#### OCTOBER 10, 2018

Vice President Biden spoke at the opening reception for the Global Summit on Mental Health Culture Change in London about the need to eliminate barriers that keep people from seeking and receiving help for mental health issues.

#### OCTOBER 15, 2018

Dr. Biden was the featured speaker at the Institute of International Education (IIE) Gala, where she spoke about the power and reach of education, including how community colleges create opportunities for students to build a better life for themselves and their families.

#### OCTOBER 18, 2018

Dr. Biden presented at the Bob Woodruff Foundation's Generous Persson Awards Ceremony, an event to celebrate people who have gone above and beyond to support and advocate for veterans, service members, and military families.





OCTOBER 19, 2018

Dr. Biden participated in the christening ceremony of the *USS Delaware*, a new Virginia-class submarine, and spoke about the tremendous commitment of the crew, their families, and the workers who built the submarine.

OCTOBER 22-23, 2018

Lynn Rosenthal, Director for Violence Against Women, spoke at the Safe Ireland Safe World Summit in Dublin about her journey from the grassroots to the White House.

OCTOBER 25, 2018

As part of a monthly webinar series for the YMCA, the Biden Foundation facilitated a program presented by GLSEN on creating safer spaces for LGBTQ youth.

OCTOBER 31, 2018

The Biden Foundation facilitated a convening of military advocacy and research organizations to discuss "I Serve 2: A Pocket Card for Healthcare Providers Caring for Military Children." The pocket card aims to equip providers with the information they need to better identify physical, psychological, and behavioral health risk factors in military-connected children.



NOVEMBER 27, 2018

Dr. Biden participated in a webinar hosted by the College Promise Campaign and the National Governors Association to expand access to community college across the United States.



NOVEMBER 28, 2018

The Biden Foundation and the National Center for Transgender Equality co-presented a webinar for YMCA staff about transgender inclusion at the Y.

DECEMBER 3, 2018

Dr. Biden attended Yellow Ribbons United's fifth annual Winter Wonderland for military kids and their families.



OCTOBER

NOVEMBER

DECEMBER

**"Mental health is not just a military issue, it's a human issue."**

Rory Brosius, Advisor for Military Families at the Biden Foundation

NOVEMBER 1, 2018

Rory Brosius, Advisor for Military Families, wrote a guest blog post for Mental Health America about the need to work together to break down the barriers that keep people from getting the mental health help that they need.

NOVEMBER 11, 2018

The Biden Foundation released a video on Veterans Day honoring all those who have served, including the six wounded veterans of the Walk of America, and the 1,000 miles they walked this summer to raise awareness around mental health needs of veterans and their families.

NOVEMBER 13, 2018

The Biden Foundation attended Purdue University's Military Family Research Institute's "Building Your Battle Plan to Support Military and Veteran Families" event, co-hosted by the Association of the United States Army. Attendees worked on table activities to generate insights that MFRI will distill into a report providing recommendations to policy makers.

NOVEMBER 14, 2018

Lauren Ford, Biden Fellow for Higher Education, wrote a blog post about the opportunities community colleges offer for students to study abroad, explore, and learn about other cultures.

DECEMBER 4, 2018

The Biden Foundation announced it has collected almost 500 stories of family and community acceptance and rejection as part of its "As You Are" campaign, many of which can now be read on a new online story map.

**"Every young person deserves to live authentically, to be loved, to be affirmed, and to be accepted."**

Emily Hecht-McGowan,  
Director for LGBTQ Equality

DECEMBER 20, 2018

In the final Biden Forum post of the year, Dr. Biden wrote about how her parents' unlikely love story and her middle-class upbringing shaped her values as a leader and educator.

DECEMBER 20, 2018

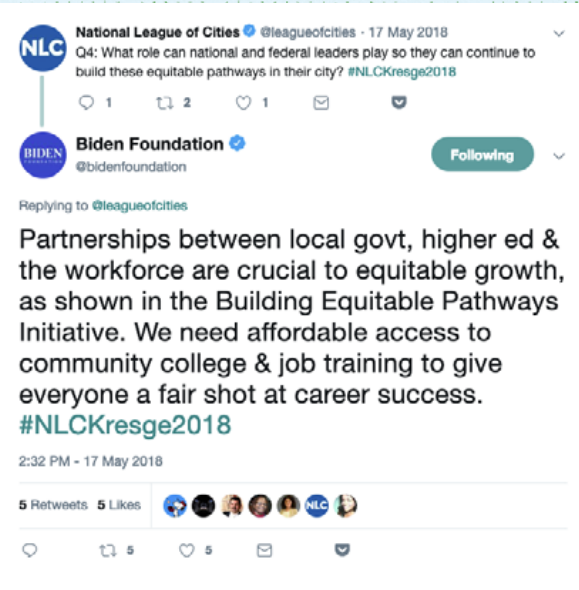
Following the Department of Education's proposal to change key Title IX guidelines, Biden Fellow for Violence Against Women Kendall LaVine wrote a blog post demystifying campus sexual assault data and calling for greater commitment to addressing gender-based violence in schools.

DECEMBER 23, 2018

Policy Associate for LGBTQ Equality Thomas Hudson published a blog post asking the public to think about LGBTQ youth who have been rejected by or are without their families during the holidays.



# STAFF HIGHLIGHTS



## ADVANCING COMMUNITY COLLEGES Power of collaboration

The National League of Cities (NLC) worked with six cities in 2018 to improve access to education and employment through its Building Equitable Pathways to Postsecondary and Workforce Success initiative. In February, Director for Higher Education Mala Adiga traveled to Austin, Texas, to serve as faculty for the Mayors’ Institute to share feedback, resources, and insight with leaders from the six cities on their collaboration with community colleges.

At the culmination of the project, the Biden Foundation participated in a Twitter chat hosted by NLC to highlight the important role community colleges play in building the next generation of workers.

## ENDING VIOLENCE AGAINST WOMEN Evaluating the moment

Director for Violence Against Women Lynn Rosenthal moderated a panel at the United State of Women conference in May with superstars Tarana Burke, Matt McGorry, Charlotte Burrows, and others. The panel focused on #MeToo and sought to answer the question: Is this a movement or a moment?

In September, Lynn was the keynote speaker at the National Coalition Against Domestic Violence 2018 Voices Rising conference. She shared insights from her career spent fighting for survivors and weighed in on where the movement to end sexual violence is heading.



## SUPPORTING MILITARY FAMILIES

### Changing the culture around mental health

In October, Director for Military Families Mala Adiga and Advisor for Military Families Rory Brosius traveled to London to present at the Global Summit on Mental Health Culture Change, a two-day conference devoted to breaking down the barriers that keep people from seeking and receiving help for mental health challenges. Hosted by partner organization Give an Hour and the Campaign to Change Direction, Mala and Rory participated in a fireside chat at the conference to promote the importance of culture change as it relates to the mental health of service members, veterans, and their families.



## ENSURING LGBTQ EQUALITY

### Storytelling as a tool

On August 7th, Director for LGBTQ Equality Emily Hecht-McGowan published an op-ed in *The Advocate* about the importance of family and community acceptance for LGBTQ young people. Outlining the proven risks of rejection and the benefits of acceptance, Emily called for people to change the culture by sharing their stories with “As You Are: A Family and Community Acceptance Campaign.”

On August 10th, Emily presented at the Gender Odyssey conference in Seattle about the role storytelling can play in shaping national conversations and political agendas. With co-host Trystan Reese of Family Equality Council, Emily led about 100 participants through guided discussions to craft their narratives and collaborative exercises to practice their new storytelling skills.

## STRENGTHENING THE MIDDLE CLASS

### Guiding the conversation

In May, the Biden Foundation and the Brookings Institution co-hosted an event launching the Institution’s new Future of the Middle Class Initiative, keynoted by Vice President Biden. Biden Forum Chief Editor Ben Harris moderated a panel of experts, guiding the conversation around innovation, infrastructure, and America’s workforce.

A prominent economist, Ben published articles throughout the year commenting on the past and future of America’s middle class, including “Why Annuities May Be Safer Than You Think” in the *Wall Street Journal* and “Why Businesses Should Be Optimistic About the Midterm” in *Fortune*.





# FRIENDS OF THE FOUNDATION

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# THANK YOU

## CONTRIBUTORS

We are truly grateful to our supporters who have shared in our mission to create real and lasting culture change. Thank you to the individuals and foundations below who have made donations, both large and small. And to those who chipped in \$5, \$10, or \$25 whenever they could over this past year, we are deeply grateful.

We're proud to have your support and will spend each day continuing to champion equality, opportunity, and dignity for all Americans.

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# THANK YOU TO OUR AUTHORS



The Biden Foundation is grateful to the dozens of individuals who have contributed their ideas to the Biden Forum. Collectively, these people have helped us form a one-of-a-kind platform for innovative policy solutions to strengthen America's middle class.

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# END NOTES FROM THE EXECUTIVE DIRECTOR

The Biden Foundation remains as committed as ever to ensuring that all people are equal in dignity and opportunity.

At the Biden Foundation, we are fueled by the success of our programs and the instructive feedback from supporters and partners. But we are also continuously implementing new insights so that we may have more impact on the ground.

Where do we go from here? We'll stand shoulder to shoulder with the young people, practitioners, and advocates who are leading the culture change. And we are excited about:

- >> A new initiative supported with Achieving the Dream—Community College Women Succeed—to help more women complete certificates and degrees at community colleges
- >> A series of roundtables and a national summit that will bring together LGBTQ youth, families, service providers, and experts to develop strategies for communities to increase LGBTQ acceptance
- >> The release of a new report with recommendations on the Youth LEADS project aimed at addressing the high rates of sexual violence among teens and young adults
- >> Continuing to widen the network of change agents who are working to strengthen our middle class as they add to the conversation on the Biden Forum
- >> Using our platform to amplify organizations and programs for military families, including resources for National Guard and Reserve families in partnership with the Military Child Education Coalition.

None of the incredible work of the Biden Foundation would be possible without your extraordinary contributions. Every donation is a vote of confidence and spurs us on to do better each day.

The foundation is fortunate to have a board that leads with wisdom, kindness, and deliberation. Our staff is the best of the best, and I am grateful each day for their hard work, strategic thinking, and collaboration.

And finally, none of this would ever be possible without the vision and lifelong commitment of Vice President Biden and Dr. Biden. We are honored to continue their work of advancing equality, opportunity, and dignity for all.

Yours in service,

**Louisa Terrell**  
Executive Director



# THANK YOU TO THE BOARD

To the Biden Foundation Board of Directors:

We thank you for your time, wise leadership, and unwavering commitment in helping to promote dignity, equality, and opportunity for all. We are proud to serve alongside you and are grateful for your steady guidance.



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